



## Quality, Health, Safety, and Environmental Policy Statement

At Square Robot, we are dedicated to excellence in all aspects of our operations. Our commitment to Quality, Health, Safety, and Environmental (QHSE) principles is integral to our identity, guiding every action we take. This policy underscores our unwavering pledge to maintain the highest standards in quality, protect the health and safety of all people, and safeguard the environment and communities in which we live and work.

### Our Commitment:

#### Health and Safety First:

The well-being of all stakeholders, be they employees, contractors, clients, or members of the communities in which we operate, is of the utmost importance. We prioritize health and safety by fostering a culture of prevention, providing training, and adhering to best practices.

#### Quality Excellence:

We are committed to delivering products and services that meet or exceed our customers' expectations. Our emphasis on quality ensures client satisfaction, trust, and long-term partnerships.

#### Environmental Responsibility:

We recognize our responsibility to protect the environment and minimize our ecological impact. We strive to minimize waste, conserve resources, and promote sustainable practices at all times doing our best to help our customers meet or exceed their environmental goals.

#### Compliance and Continuous Improvement:

We adhere to all relevant laws, regulations, and industry standards pertaining to quality, health, safety, and the environment. We are dedicated to ongoing improvement and innovation in our processes.

#### Engagement and Accountability:

Every member of our organization shares the responsibility for upholding our QHSE standards. We encourage open communication, involvement, and reporting of concerns.

#### Risk Management:

We identify and assess risks associated with our activities and implement effective controls to manage risk to as low as reasonably possible.

#### Community and Stakeholder Consideration:

We engage with the communities in which we live and work to ensure any and all concerns are considered in the planning and execution of all company activities.

#### Emergency Preparedness:

We are prepared to respond swiftly and effectively to emergencies, minimizing potential harm to people, property, and the environment.

#### Leadership and Accountability:

Our leadership is dedicated to setting a positive example, actively participating in QHSE initiatives, and holding ourselves accountable for our commitments.

A handwritten signature in dark ink, appearing to read "D. Lamont", with a stylized flourish extending from the end.

David Lamont

Chief Executive Officer

September 1, 2023